

EXHIBIT 2

christinayee  2:08 PM

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Kraken Team Member Referral Program 4.11.17.pdf

2 MB PDF



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Update: Kraken team member referral program participants (i.e., when you encourage a qualified, good-culture-fit person in your life to work at Kraken) will receive **50% of the bonus paid at the new hire's 90 day mark and the remaining paid at his/her 180 day mark.**

This is an official change that has been in effect (as early as Aug/Sept 2017).

It wasn't announced on 🧩 yet (but instead in an in-person company-wide retreat in Sept 2017) so I'm letting everyone know here.